

## INTRODUCTION WORKSHOP 'WHAT IS HRO AND HOW TO WORK ON IT IN MY ORGANISATION? '

Aim                Getting acquainted with the basic principles of HRO.

Duration        2 sessions of half a day

Target group   Management (teams), project managers (project teams), Executives

(If you want to participate in an introductory workshop that is not organized in-company, we recommend you to come together with at least one colleague. In the workshop we work with assignments that deal with your own organization in particular and are therefore difficult to carry out if you are on your own).

During the workshop you will not only get acquainted with the HRO concept, but you will also gain insight into how your own organization scores concerning the application of the HRO principles and conditions. You will get tips and tools to take the first steps within your own organization.

### **PROGRAM**

The program consists of the following components:

1. Introduction 'HRO, what is that? '
2. How 'HRO' is your organization?
3. Learning from mistakes: a methodology to learn from mistakes or near errors. You can also use this method in your own organization afterwards.
4. Opportunities to implement HRO/'Mindful Organizing' further in your organization.

The workshop takes 2 sessions of half a day.

The costs for this workshop are: € 295, - (including lunch)

Each participant will receive our book 'Mindful organizing'

For an appointment or more information: Bert van Dalen 06-27063900 (bert.van.dalen @ a13c.nl)